

2015 - Annual EEO Public File Report

The purpose of this EEO Public File Report ("Annual EEO Report") is to comply with Section 73.2080©(6) of the FCC's Equal Employment Rules. This Annual EEO Report summarizes the relevant hiring and EEO outreach conducted by the following station, a single Station Employment Unit for purposes of EEO rules:

Call sign: KLPW-AM

Community: Union/Washington, MO

Fed ID#: 70303

The information contained in this Annual EEO Report covers the time period from October 1, 2014 to, and including, September 30, 2015 (the "Applicable Period"). Consistent with the FCC's Rules, this Annual EEO Report contains the following information:

- A list of all full-time vacancies filled by the Station(s) during the Applicable Period;
- For each such vacancy, the recruitment source(s) utilized to fill the vacancy, including any such sources that have asked to receive information from the station about any new job openings, which are separately identified;
- The recruitment source that referred the Hiree for each full-time vacancy filled during the Applicable Period;
- Data reflecting the total number of persons interviewed for all full-time vacancies during the Applicable Period and the total number of interviewees referred by each recruitment source utilized in connection with such vacancies; and
- A list and brief description of the community outreach activities, not directly related to the opening of job positions, undertaken by the station during the Applicable Period.

The following sections provide the required information, and summarize the station EEO efforts during the Applicable Period. This Annual Report was placed in the station's public inspection file on October 1, 2015 and posted on the station's website, in accordance with the FCC's EEO rules.

SECTION 1: Full-Time Job Openings Filled During This Period

Time Period Covered: **October 1, 2014 to September 30, 2015**
KLPW-AM

Full-Time Positions Filled By Job Title & Date Filled	Recruitment Source of Hire
1) Assistant News Director 10/1/2014	Missourian Newspaper KLPW on-air advertisements

Total Number of People Interviewed for All Job Positions: 4

SECTION 2: Recruitment Sources

Time Period Covered: **October 1, 2014 to September 30, 2015**
Stations in Employment Unit: **KLPW-AM**

Recruitment Source (Name, Address, Telephone Number, Contact Person)	Total Number of Interviewees This Source Has Provided During This Period	Full-time Positions For Which This Source Was Utilized
Missourian Newspaper P.O. Box 336 Washington, MO 63090 636-239-7701 Nancy Schaeffer	3	Asst News Director
University of Missouri Columbia Ms. Bonnie Willis MU Career Center 909 Lowry Mall Columbia, MO 65211 willisb@missouri.edu	0	Assistant News Director
Webster University Susan Napoleon Dean's Office, School of Communications 470 E Lockwood Ave Webster Groves, MO 63119 susannapoleon@webster.edu 314-968-7154	0	Assistant News Director
Ms. Michelle Turner Director, Television & News Department Washington High School 600 Blue Jay Drive Michelle.turner@washington.mo.k12.us 636-231-2200	0	Assistant News Director

